



Content Developer / Learning Specialist

Are you interested in developing learning solutions for world class organizations like Labatt, Montana's, PepsiCo, Second Cup, Dell, West 49 and Bank of Montreal? Fifth P Solutions (www.fifthp.com) is an award-winning learning and performance solutions company that enables forward-thinking clients to build their brands through people.

As a Learning Specialist with Fifth P Solutions, you will assist with the design, development and implementation of world-class learning and performance support solutions for elite client accounts. You can expect to be given challenging assignments that will allow you to apply your superior writing skills and creativity, to produce effective solutions that meet clients' needs. Working closely with members of the Fifth P Solutions team and our clients, you thrive on challenge, manage multiple assignments with ease, and deliver high quality solutions.

Key responsibilities include:

- Assisting with performing detailed learner needs analysis
- Writing and developing instructional materials including facilitator guides, participant materials, tests, storyboards, scripts, web-based learning and PowerPoint presentations
- Working within project scope, timelines, and budget
- Managing and coordinating the production of learning and performance support solutions
- Organizing the implementation of learning solutions

The ideal candidate will be a strong team player and possess:

- Superior writing abilities – excellent spelling and grammar, able to write clearly and concisely, and a keen eye for accuracy and detail
- Excellent communication and creative thinking skills – able to communicate and collaborate confidently with others, a logical and creative thinker
- Strong time management skills – able to manage multiple projects and meet deadlines under pressure
- A “can do” attitude and willingness to quickly learn all phases of our instructional design and development process (knowledge of adult learning principles is an asset)
- A university degree, preferably in education, communications or writing

If you have the skills and experience we seek, we would love to hear from you! Please send a cover letter and resume to nicole.torres@fifthp.com. Only those with a direct match will be contacted.